



A CHAT WITH OUR CEO



CHAIRPERSON / CEO REPORT - 2018

2018 has been a very busy, exciting, and tiring year with a couple of restructures and the loss of our Chairperson 'Maxine Armstrong.'

Maxine was a member of Winun Ngari since its inception on 9 December 1983 and held an office position as Director or Chairperson during the 35 years until she passed away. As everyone will remember, Maxine was very passionate and up front on what was required to helping the people and was very instrumental in ensuring we worked with the grass roots people to gaining success. She is sadly missed by many.

The Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act) is the law that establishes the role of the Registrar of Indigenous Corporations and allows Aboriginal and Torres Strait Islander groups to form corporations. The Winun Ngari Board of Directors have complied with all requirements under their rule book and the CATSI Act.

Directors Meetings held on:

- > 29 November 2017;
- > 23 February 2018;
- > 26 April 2018;
- > 21/22 June 2018;
- > 5/6 September 2018;
- > 17/18 October 2018;
- > 28 November 2018; and
- > AGM 29 November 2018.

AGM notice for 2018 was posted on notice boards plus posted to all members on 31 October giving 21 days' notice. All members should have received: Letter providing information on AGM time and venue; 2017 AGM Minutes; Agenda for 2018 AGM; Consent to become a Director Form; and Resignation as a member.

Throughout the reporting period, WNAC's Board has represented our members by pushing hard for acknowledgement and improvements to the Kimberley Regional Communities. It has been a busy time, with changes made in programs and policies at both the State and Commonwealth level.

There is a relatively high level of disadvantage, low income levels, high unemployment and numerous other socio-economic indicators that highlight the challenging circumstances many people within our footprint face daily.

In stating this, we the Board and CEO consider the key to improving these metrics is developing the local economy to provide more employment opportunities through creating viable partnerships, businesses, the delivery of commercial outcomes to support the organisations four key areas we call 'Pillars' being: Organisation, Commercial, Service Delivery, Advocacy and the people with service across our footprint.

The delivery of commercial outcomes to support the organisations activities is becoming a bigger priority due to the increase of the fluctuations associated with incoming funding streams and the tightening of the welfare environment.



A CHAT WITH OUR CEO continued

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Winun Ngari tailored a range of training programs aimed at job seekers needs and circumstances that prepared them for employment. These programs were delivered in different large-scale projects targeting the specific industry needs. An example of this is the Work Ready Program tailored for the Sheffield Resources Cadetship Program and the Derby Airport Redevelopment.

The Shire of Derby West Kimberley experienced difficulty securing Federal government funding to upgrade the airport facilities in Derby. Following the development of an innovative employment model developed in partnership with WNAC and H&M Tracey Construction PTY LTD.

This project not only resulted in 10 job seekers securing permanent employment it also contributed to the town of Derby and the wider West Kimberley Shire moving closer to getting airline Passenger Transit Service reinstated. (currently must travel 440 km's return trip to Broome to fly out of the region).

The designed partnership with Nirrumbuk (Broome base CDP), Sheffield Resources (mineral sand mining company) and Winun Ngari prepared job seekers for full time employment in a mining environment. In this case preparing a pool of job seekers for Sheffield's onsite cadetships.

The first intake to the Work Ready Program commenced in August and the job seekers graduated in December 2017; 16 weeks in total. This intake achieved a 70% success rate; this meant that 7 out of 10 graduated and all 7 were interviewed by Sheffield proving that this Model works to prepare job seekers ready for employment into high risk environment.

From the 7 graduates that were interviewed, 4 were selected to enter into the Cadetship run in Broome and on the Thunderbird Mine Site. The 4 accepted the opportunity.

This innovative Employment and Training Model development project worked successfully and can be applied to a range of future construction projects and/or Service Provisions even in the Resources Sector.

Some significant areas the WNAC Board and CEO has addressed, due to less income (funding) and WNAC supplementing three Commonwealth programs of \$300K to ensure deliver to our clients continues has been:

- > The closure and sale of the Kettle Café;
- > The mothballing of Kimberley Building & Maintenance;
- > The sale of the Roc Up Café;
- > The restructure of Corporate, Employment and Financial Sections across the organisation; and
- > The sale of plant, equipment and property.

These steps were necessary to ensure the continued viability of the organisation and its delivery of services within the economic space.

The road into 2019 is brighter with a greater focus on partnerships that deliver true cash flow for the organisation and real jobs for our people that we service.

WNAC secured two significant contracts with MRDWA in traffic management and archiving, with a further tender submitted to supply Business Services through our Kimberley Labour Hire Company.



A CHAT WITH OUR CEO continued

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Winun Ngari has alliances with:

- * Nirrumbuk and Marra Worra Worra - tendered for the Thrive contract to deliver a state funded program throughout the West Kimberley that focuses on Improving clients' social and economic wellbeing.
- * Northern Pastoral Management Pty Ltd - to establish a collaborative relationship between the parties to identify, explore and develop agreed business and employment opportunities.
- * KAPCO, Marra Worra Worra and KCRI - establishment of a work ready program to rebuild and maintain three pastoral stations with an outcome of 30 full time jobs over three years plus an income stream to ensure viable stations.
- * KAMSC - Kimberley Suicide Trial, NDIS and establish of health programs.
- * DAHSC - Establishment of a Social and Wellbeing Program for WfD participants and school leavers.
- * Dumbingarri A/C - lease of Deli for the establishment and operation of a WfD centre for the disadvantaged women of the Derby Township area.
- * CEO selected to Co-Chair the ANZLF Indigenous Business Sector Group and Indigenous Women's Business Network - trade and investment workstream.

Winun Ngari has successfully achieved renewal of two contracts in the delivery of Financial Services and the School Strategy. The CDP contract was submitted on 20 November and we are yet to be notified of an outcome.

Acknowledgement must be given to our remarkable team; whose dedication and passion make WNAC what it is today.

Their work continues to strengthen and improve the delivery of programs and services for the Aboriginal people of Derby and our surrounding remote communities. The team at WNAC are a true and valuable asset to this organisation and are integral to the Corporation success as we move forward into the future.

We wish you all a peaceful and happy Christmas.

Susan Murphy and WNAC Board of Directors





Winun Ngari Aboriginal Corporation
REMOTE SCHOOL ATTENDANCE STRATEGY

Teaming up with...



SCHOOL HOLIDAY PROGRAM

Week 1

JAN/FEB 2019

MONDAY 21ST JANUARY	TUESDAY 22ND JANUARY	WEDNESDAY 23RD JANUARY	THURSDAY 24TH JANUARY	FRIDAY 26TH JANUARY
POOL FUN DAY Derby Memorial Swimming Pool 12:00pm Onwards	ASSISTING DOWN @ THE DERBY YOUTH CENTRE 12pm Onwards	REWARDS TRIP - BROOME REWARDS - ALL DAY EVENT	COOK UP & DISCO w/ SDWK Disco from 5:30pm Derby Youth Centre	FISHING/ HUNTING TRIP w/ SDWK REWARDS - ALL DAY EVENT Derby Youth Centre

Week 2

MONDAY 28TH JANUARY	TUESDAY 29TH JANUARY	WEDNESDAY 30TH JANUARY	THURSDAY 31ST JANUARY	FRIDAY 1ST FEBRUARY
PUBLIC HOLIDAY	RSAS POOL PARTY Derby Memorial Swimming Pool 1:00 Onwards	FISHING/ HUNTING TRIP w/ SDWK REWARDS - ALL DAY EVENT	COOK UP & Movie Night w/ SDWK Movie from 5:30pm Derby Youth Centre	COMMUNITY POOL PARTY Derby Memorial Swimming Pool 12pm Onwards

RSAS – January/February 2019 School Holiday Program Planner

IMPORTANT – RSAS office will be closed over the Christmas/New Year holidays (24th December 2018 – January 18th 2019) and returning back to conduct the 2 week holiday program – commencing Monday 21st January through to the 1st February 2019.

Please forward on to all of your networks and display on community noticeboards. Please encourage all children and family to come along and get involved.

Any issues or queries, please feel free to contact our office on – 08 9191 1337

*** Reminder – RSAS has moved to a new location! Our new office is now located at 45 Clarendon Street - in the Arcade ***

GOOD NEWS STORIES!



Daniel Donation



L-R Stanley, Juanita (Mum), Daniel, Jennifer (RSAS) and Lucy-Anne.

We would like to congratulate Daniel Donation (11yrs old) on his outstanding effort with his RSAS 'October Attendance Calendar'.

Throughout the year Juanita (Mum) has really struggled with motivating Daniel to attend school on a regular basis. Daniel's absence from school and behaviour whilst at school was not only leading him up to mischief and suspension but was also affecting his younger sibling Stanley's (5yrs old) attendance. Sadly, Daniel was also starting to get into trouble with the law, Juanita was always stressed and worried about the path her son was going down.

Jennifer (RSAS SEO) who attends regular home visits to Juanita had decided to put forward Daniels name for the October 'Attendance Calendar' as she could see potential in Daniel attending school but thought he needed some incentive, to which Juanita agreed might be great motivation for the boys.

The 'Attendance Calendar' has brought such awesome results to the family! Daniel and Stanley are both thriving and loving school. Since being introduced to the calendar Juanita claims that he is a changed boy! He's up early every morning for school and he's also inspiring Stanley to attend every day.

In term 3 Daniel's attendance was at a low 41% and now in Term 4 his attendance has almost doubled at a staggering 80%!

In term 3 Stanley's attendance was at a low 42% and now in Term 4 his attendance is climbing at 56%.

Daniel is now learning to read and really enjoying it and Stanley can now write his own name.

Juanita says that she feels a sense of achievement and is very proud that her sons are attending school regularly and has expressed how grateful she is for the RSAS program and especially Jennifer's unwavering support/home visits.

Juanita has expressed that she is now stress free and no more phone calls from the school regarding Daniel getting into trouble.

Both boys and Mum are doing great!

RSAS has rewarded Daniel and Stanley both with 'Back to School' packs and mum Juanita with a Sampey's Butcher's meat pack voucher.

Keep up the great work boys!
16/11/2018





EMPLOYMENT SERVICES TEAM



The Winun Ngari
Employment Services Team
wishes everyone a very
Happy Christmas
and New Year.



MRDWA Traffic Controllers – Gibb River Road

WNAC won a contract with MRDWA Kimberley to deliver TC on the Gibb River Rd, while it was being widened and sealed. Shaun Taylor, Mark Laylay, Richard Cox, Gavin Sebastian, Samuel Jumbarra and Josh Alberts along with Kevin Ross and Neil Murphy all worked on this contract. They all worked 11 hours a day, 10 days straight 60 kilometres out of town during all weather conditions.

They have their white cards, passed their drug and alcohol tests, passed the MRD inductions, OHS requirements and achieved a lot of experience in TC management on the job. These guys never missed a day and are known as the most reliable TC workers within our region.



Traffic Management Course

WNES organised a White Card and Traffic Management course which commenced on the 5th November and ran through the entire week.

A total of 16 participants completed the course (15 males and one female)

The participants will be ready to roll when the jobs come up after the BIG wet that hopefully is coming our way.

WNAC Staff Awards 2018 By Susan Murphy



Jethro Skinner – Employment Services

Commended for his growth in leadership and project management; for getting his participants from where they are to where they have not been. Your commitment has made a difference to the work we are doing.



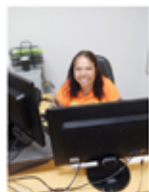
Margaret Groves – Employment Services

We value and respect your exceptional skill, dedication and professionalism for your contribution to our success.



Rocci Zito – Employment Services

He will do whatever you ask from changing tyres, picking up workers at 6am in the morning, to feeding the homeless people of Derby. He always answers with 'not a problem', 'can do', 'on to it' or 'done'. Rocci is a jack of all trades and a master of none but is a very reliable and valuable person within the organisation.



Jennifer Madaus - RSAS

Jennifer has really stepped up this year, she also puts a lot of effort into her role and working closely with families is where her passion is. She does a great job and excels in her home visits. Jennifer always uses her initiative and familiarizes herself with whatever task she is given and is always keen and eager to learn more.



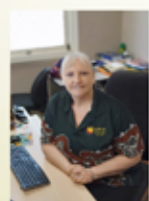
Kelvin O'Donnell - RSAS

Kelvin always comes into work happy and always greets everyone in a positive manner. Kelvin has also really stepped up this year with confidence, he's a great team player and is happy to help out where needed and is always reliable with his 100% attendance.



Bailey Carter-Sullivan – Derby Post Office

Bailey has now started processing passport applications and identity service checks. Bailey knows where to find the resources enabling him to eliminate any points if he is unsure whilst processing applications thus ensuring 100% accuracy. He has a great smile, always happy to accommodate customers and has proven himself as a great asset to the Derby Local Post Office.



Dianne Phillips-Zito – Corporate Services

For her commitment and love to detail. She has cleaned up our accounts section, so we know what and who has been paid. Our assets register is up to date, all vehicles are recorded with when and what services were carried out on them, along with payments to creditors made every Thursday. We are the best paying business in town.





**WINUN
NGARI**
ABORIGINAL CORPORATION

WNAC MANAGERS & SUPERVISORS

All Managers and staff received something from the WNAC Board and CEO for the roles they have played in their own sections to reaching KPI's, ensuring their staff are on track and clients receive the services they deserve.

Employment Services



Ms Jillian Hunter
Employment Services Manager



Ms Faith Williams
WNES Operations Manager

RSAS



Ms Johanna Kitching
RSAS Program Manager



Ms Karimah Drummond
Senior RSAS Supervisor



Ms Amy Drummond
RSAS Supervisor

Corporate Services



Ms Louisa Shovell
Senior Finance Officer

Derby Licenced Post Office



Mr Brad Beer
Manager DLPO
and
Ms Amy Harrington
Senior Postal Officer



GOOD NEWS STORY

Louise Mumberay rewarded by the Derby Police

By Di Phillips-Zito

Congratulation to Louise (Lou-Lou) Mumberay from Corporate Services for being 'caught' driving safely.

Lou-Lou was pulled over by Derby Police during work hours on her way to do the morning mail run on 12/12. The local police told Lou Lou that they were keeping an eye out for people doing the right thing on WA roads.

A clear breathalyser reading confirmed Lou-Lou's good driving and she was given a \$20 Spinifex Hotel voucher.

Well done, Louise.





GOOD NEWS STORY

Holman House

By Rocci Zito

After many months of planning, the CDP activity for the fencing at Holman house is finally completed!

The following participants began work on the Holman House activity on 29/10/2018.

GAVIN SEBASTIAN
RICHARD COX
RICHARD MANARDO
SHANE TAYLOR
LENNY NULGIT
REX SEBASTIAN
CLARRIE AUGUSTINE
OWEN NULGIT – SUPERVISOR.

Unfortunately, we were held up during construction, as someone decided that they needed 23-powder coated posts more than us.

It was fantastic to see the commitment from the same 7 CDP guys who turned up to work every day at 7am. All the boys were there from start to finish; clearing the perimeter and block, using the Front-End loader, Bobcat, Chainsaws etc. Archer builders were on site with our guys to help with daily planning and procedures.

A huge thank you to all our guys and to Allan Archer and his boys for their involvement in this project. At least now the property is secured, and the heritage listed house is protected from further damage.

Looking forward to the renovations set to commence in the new year.



THE 2018 WNAC CHRISTMAS PARTY

By Di Phillips-Zito

Board members, management and staff enjoyed the first ever all-department-combined Winun Ngari corporation Christmas Party on the last evening in November.

The Derby Sportsmen's Club hosted around 150-employees and their children with great food provided by Mal, Pingy and their hard-working staff.

Santa Claus proved a hit with the youngsters and no doubt his ears will be still buzzing with the many gift requests whispered to him on the night.



Santa taking a breather ..



Christmas food & fun!



Ngunga Designs

By Rocci Zito

Ciaran and the ladies of the Ngunga Arts Activity, recently painted Murals/Paintings for the Derby Youth Centre – They were erected at the youth centre this week.

They look fantastic – check them out next time you're passing.



LOOKING OUT FOR ONE ANOTHER

For many people the Christmas holiday period is a time to get together with family and friends, taking time out from work/school/study/community activities to relax and have fun. Unfortunately, however, for some people the holiday period is not always a happy time. Often people can feel lonely, isolated and upset. So, please remember to:

- * Check in on your neighbours, family and friends to make sure they're ok, and;
- * Reach out for help if you need someone to listen and help you deal with any concerns you have.

Remember

It is ok to ask for help. People care about you.

WNAC EAP service: Robyn Bradbury
(M) 0422 349 061 or (E) rbrad@ozemail.com.au
Beyond Blue: (Ph) 1300 22 4636
Lifeline: (Ph) 13 11 14
Derby Hospital: (Ph) 08 9193 3333
DAHS: (Ph) 08 9193 109

You matter.

Always remember that help is a 'phone call away.